

## **Safety Policy**

**Floors And More Decoration Materials Trading LLC** recognizes its responsibility to our employees, clients, associates, and subcontractors as well as our community and overall environment.

We have set HSE standards for ourselves to assure all employees of a Safe Place of Work. We constantly strive to better our work to achieve our goal of zero incidents, with no lost time or reportable injuries, no environmental incidents, or property damage, and the smallest "environmental footprint" feasible.

This policy is signed by the top management of Floors And More and will be prominently displayed in our offices and on our sites. To this, we secure the following commitments and actions:

- Compliance with HSE International, Local regulations, and standards
- Project hazard identification, evaluation, and risk assessments to eliminate operational hazards
- Development, documentation, and implementation of relevant procedures
- Providing adequate information, training, instructions, and supervision for employees to promote their awareness and understanding of HSE Issues
- HSE management of contractors and suppliers shall act in line with this policy. In addition, we expect our contractors and suppliers to join us in following these HSE principles
- Implement reliable and effective measures to reduce the risk of injuries, pollution, occupational illness, and property damages
- Design, build, operate, and maintain its projects/facilities for safe operations and provide resources that protect people, assets, environment and safeguard Floors and More.
- Build employees' and contractors' capability and knowledge to continuously improve HSE performance best practices and ultimately achieved the desired HSE culture
- Establish effective preparedness and response at all times to deal with emergencies and crises
- Review systems, controls, processes, and technology to maintain HSE integrity and to remain relevant and appropriate to Floors and More
- Floors And More commitment to health, safety, and environmental protection is understood in all the organization and implements this policy via HSE Management System which aims to continual improvement by defining related responsibilities throughout the organization.
  Therefore, it is imperative that all employees at all levels and contractors fully understand and strictly adhere to this policy at all times.